Leave tracker

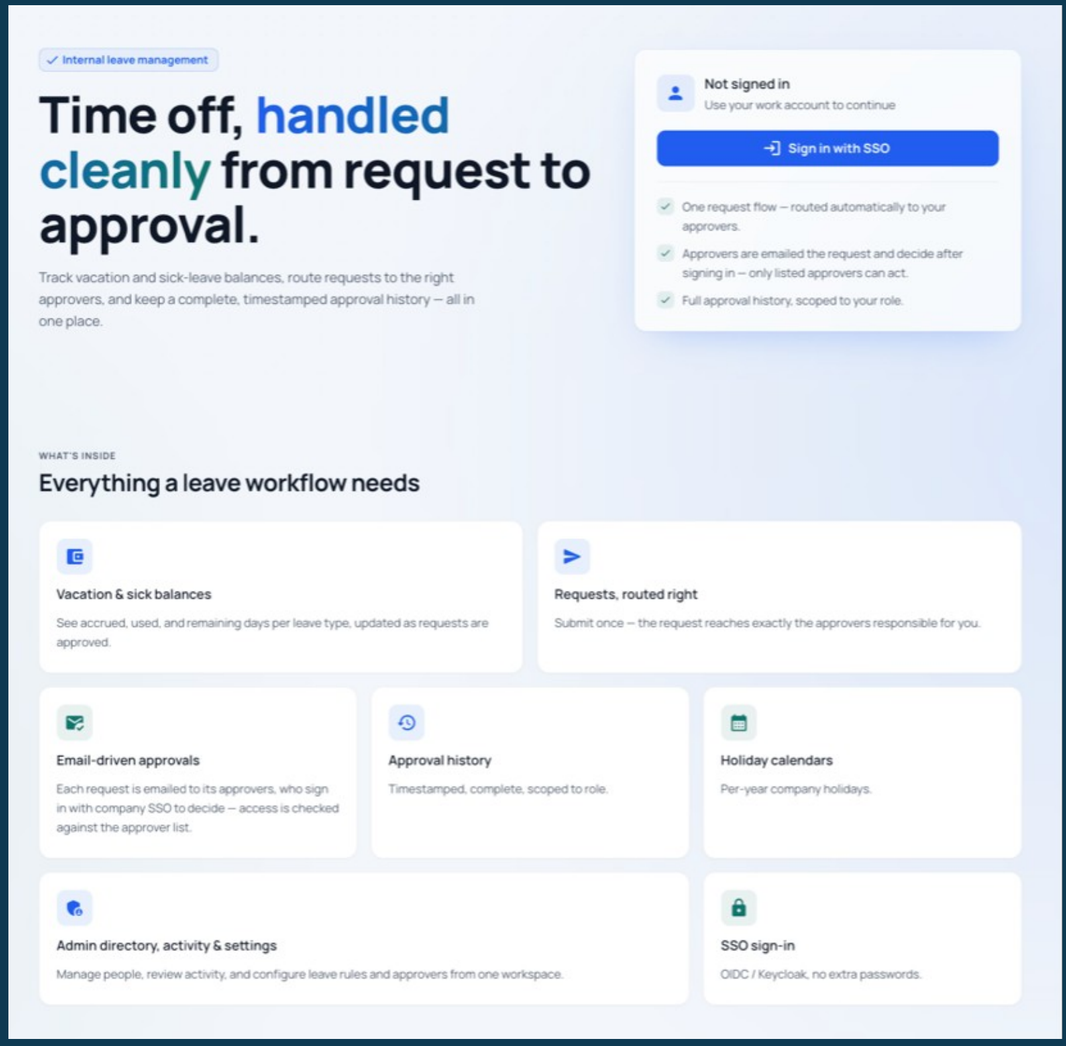
Presented by RIGHT & ABOVE

Project overview

One platform for time off

Keep employee leave data under your control. Give employees a clear view of their availability, give approvers a focused place to decide, and give HR one source for policies, calendars and records.

Configure the policies, approval routing and calendars that fit your organization, rather than adapting your process to a generic HR product.



Three workspaces, one system

Key capabilities

Employee workspace

Employees see current leave availability, submit requests and follow progress in one place.

Approval flow

Configure approval routing, notify the right people and keep each request visible to employees and HR.

Administrator workspace

HR can monitor leave activity, manage policies and calendars, and keep employee records up to date from one workspace.

Modern, maintainable, proven



Technology stack

Backend

A documented REST API keeps policy configuration, approval history and audit records together. Your organization hosts, backs up and owns the PostgreSQL data.

Frontend

A role-based web application gives each person the information and actions appropriate to their role, with secure links from notifications to the relevant request.

Tooling

A single repository with shared type definitions between the interface and the API, and an automated test suite. Standard, widely used tooling — nothing exotic to learn before your own developers can take it over.

Fits the infrastructure you already run

External integrations

Keycloak (OIDC)

One sign-in for the whole company. Employees and administrators use the credentials they already have, and their permissions follow the groups they are already in — no second set of passwords to manage.

SMTP email

When a request is submitted, the people in the approval path receive an email with a direct link to the review screen — context and action in one place.

OpenLDAP sync

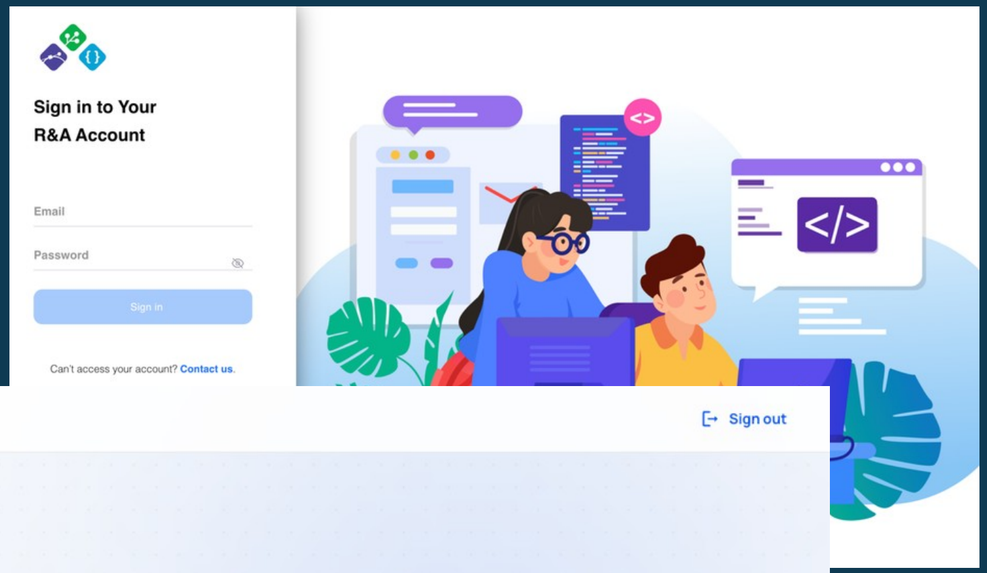
The employee directory stays aligned with your corporate directory automatically, so people added or removed centrally are reflected here without anyone re-entering them.

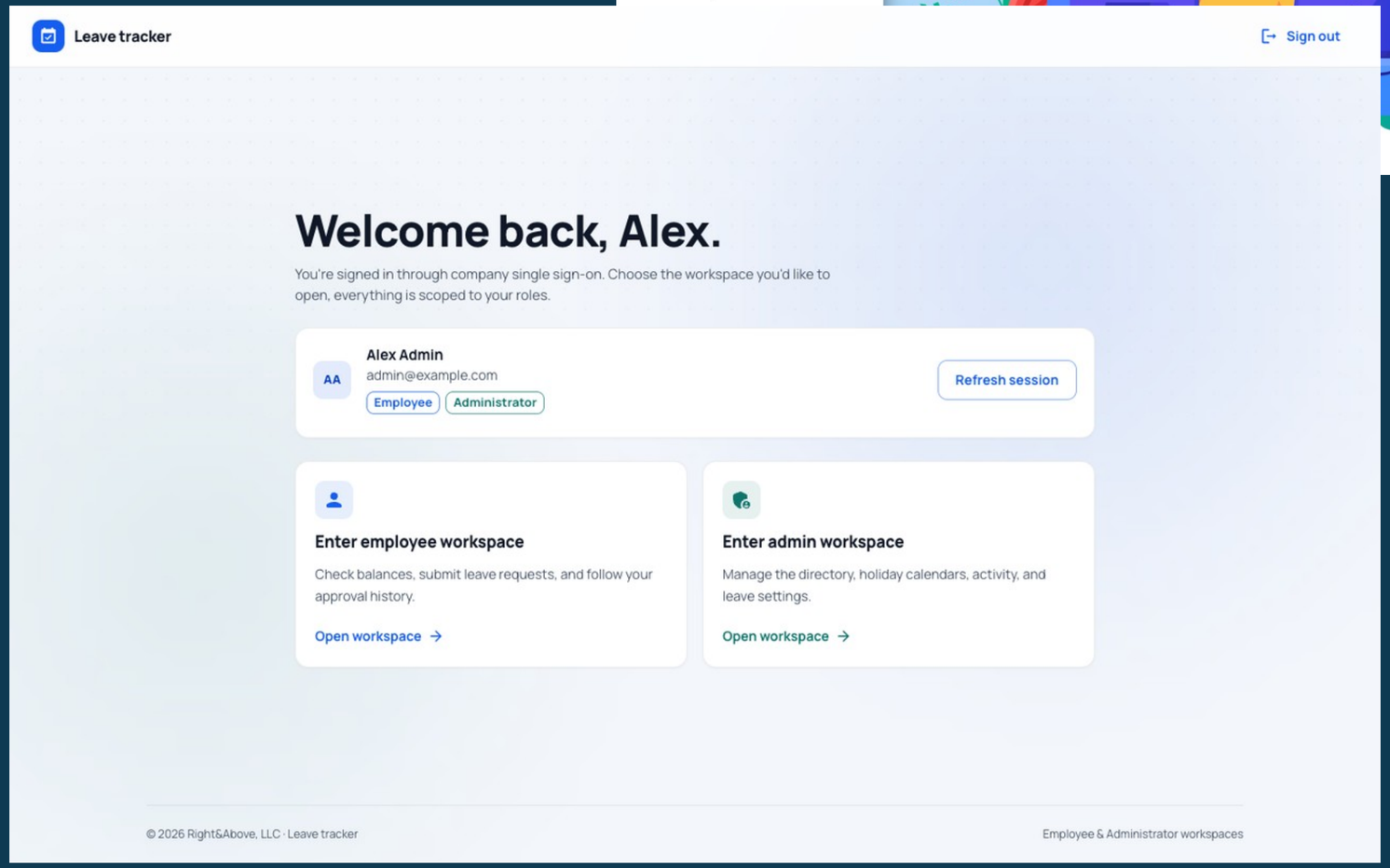
Landing

App entry point

Anonymous users see Sign in with SSO.

Signed-in users choose Employee or Administrator workspace.

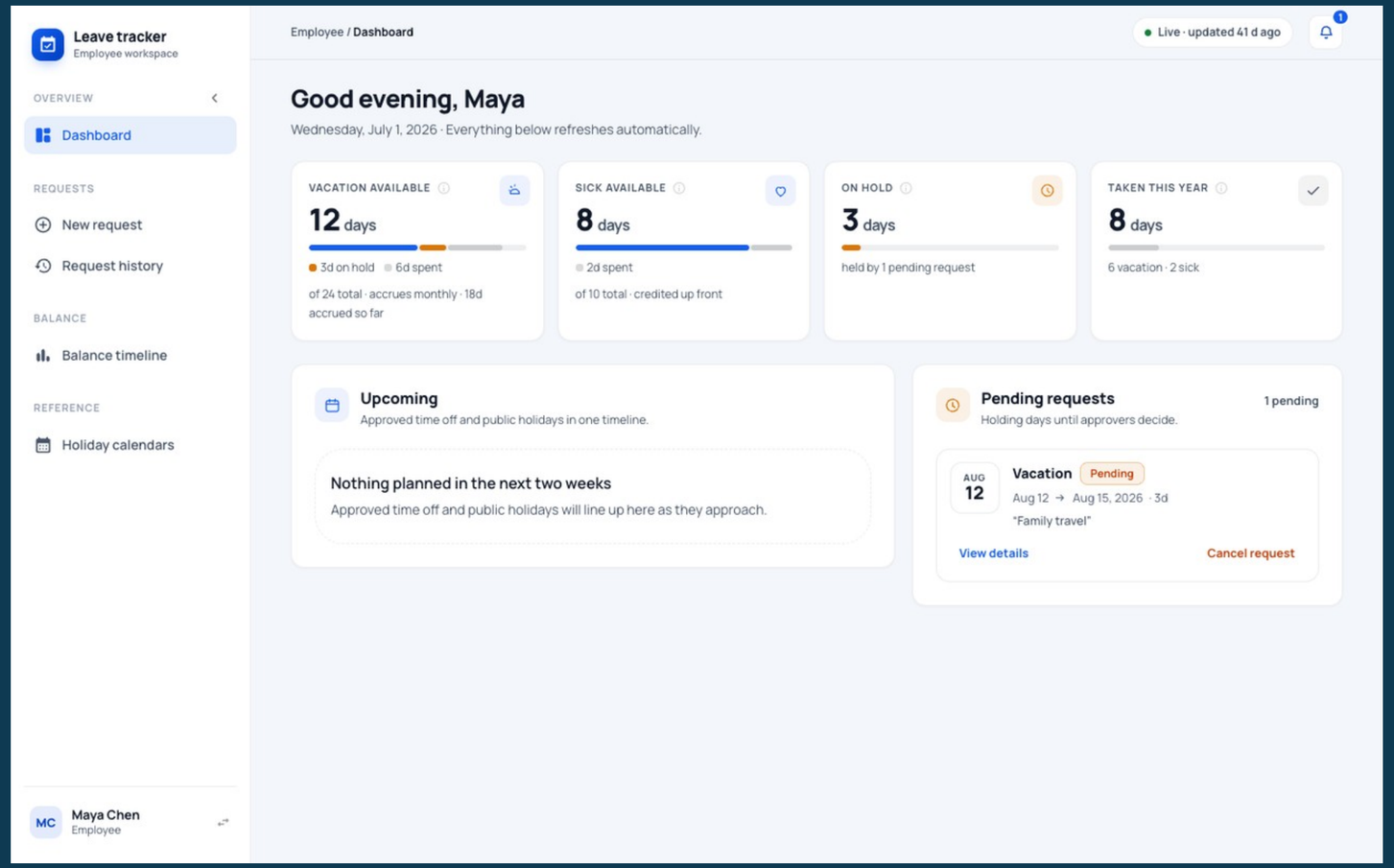




Leave dashboard

The employee dashboard brings together current leave availability, upcoming leave and open requests. Policy-aware balances make it easier to plan time away without relying on spreadsheets.

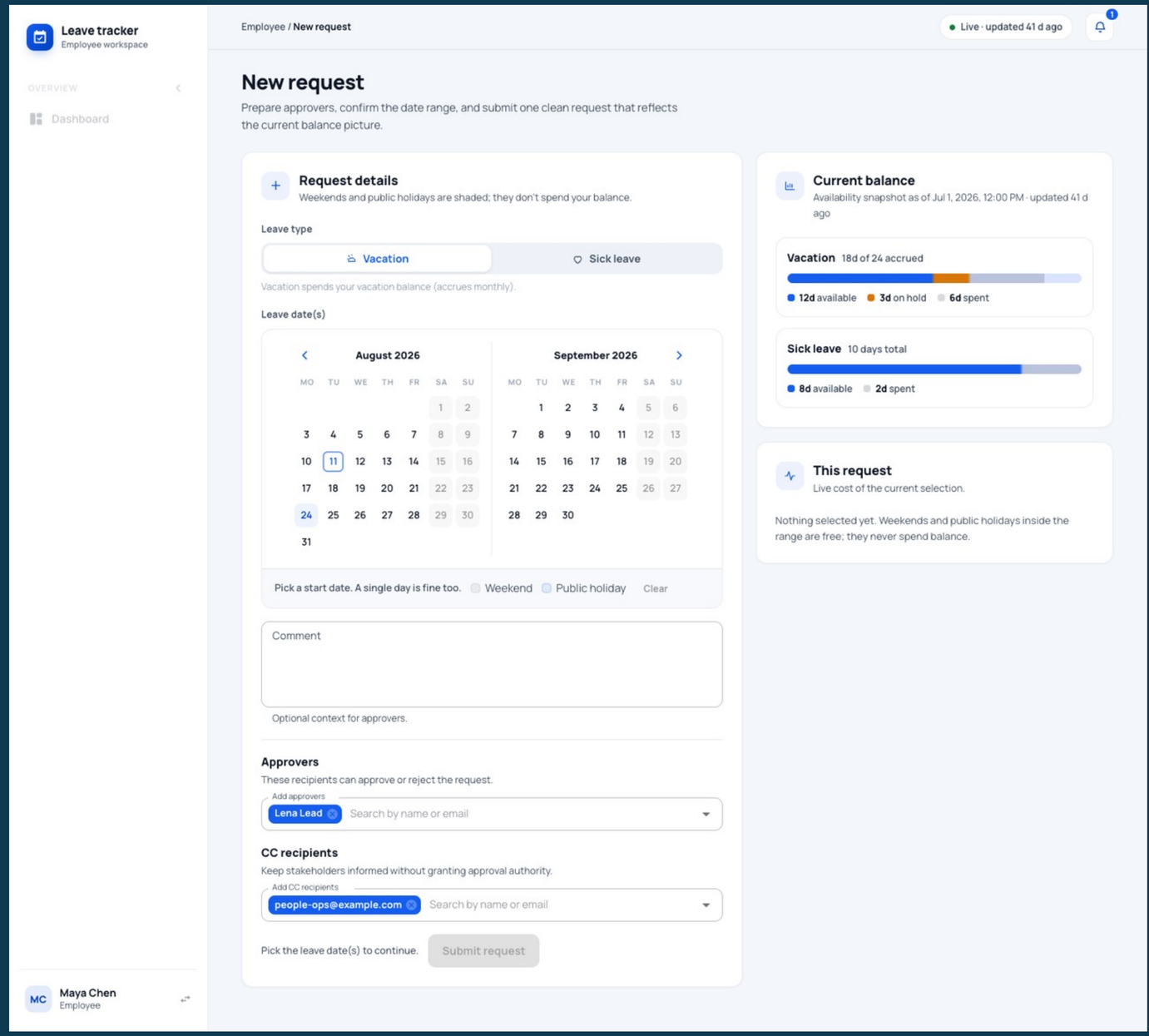
Employees can submit a request or review past decisions from the same workspace.



New request

Employees create leave requests on a focused screen and see the relevant policy and calendar impact before submitting. The experience is clear without exposing the rules behind the calculation.

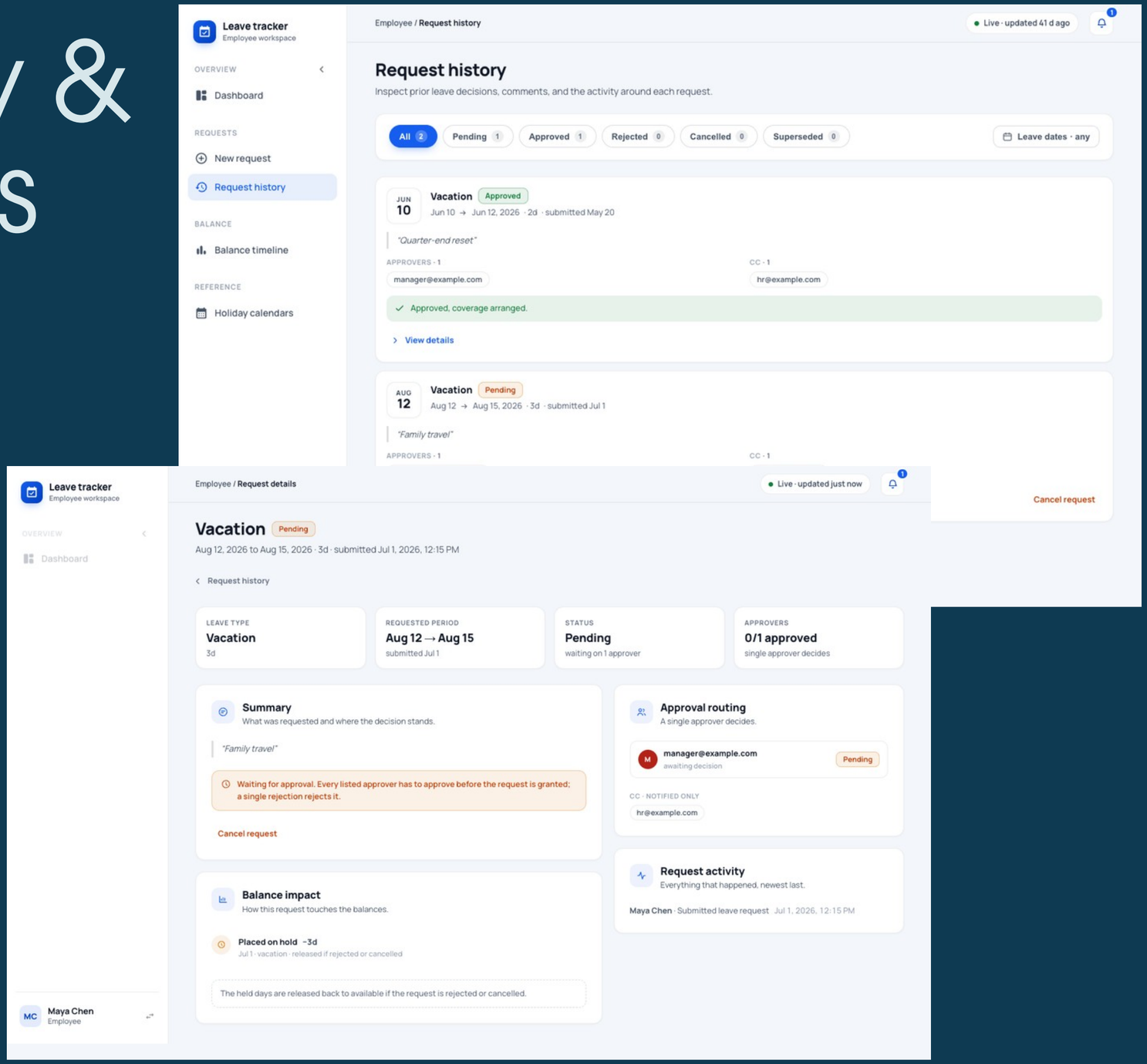
Approval routing follows the policy you configure, while employees can follow the current status and history from the same workspace.



Request history & Request details

A searchable request history gives employees and HR a shared view of leave records, dates, status and relevant context.

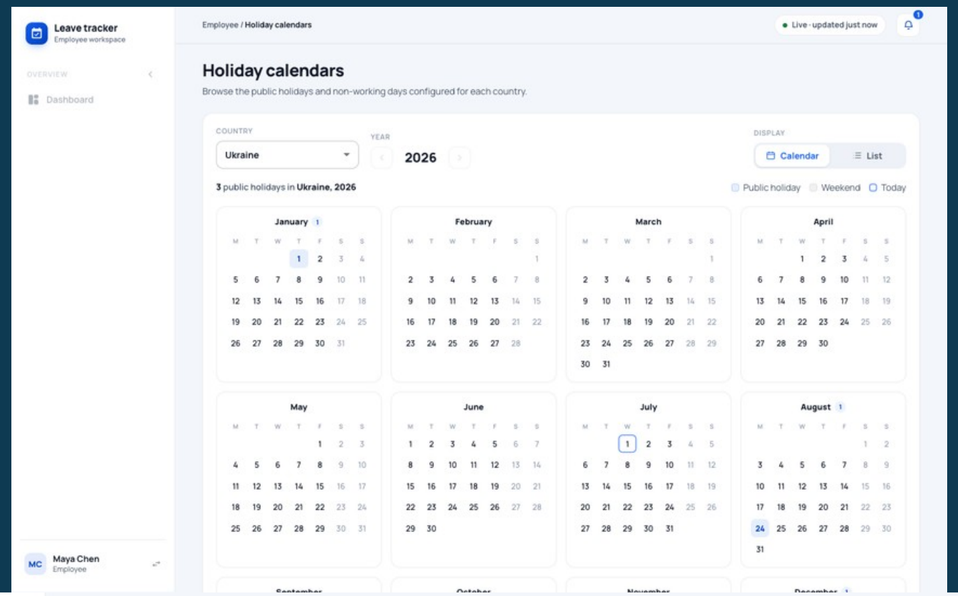
Each request has a complete detail view with its status, approval progress and dated activity history.

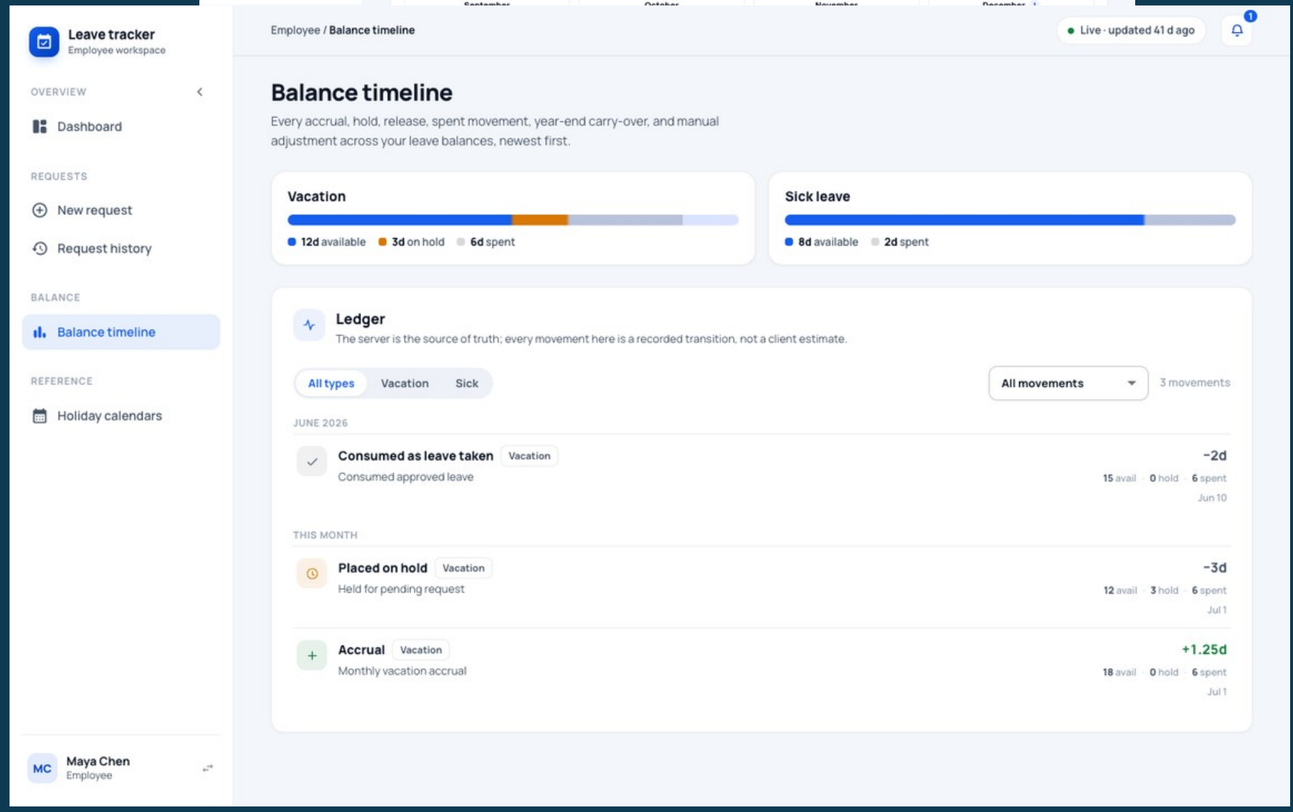


Balance timeline & Holiday calendars

Balance history — a dated record of days earned, held, released and taken, with filters by leave type.

Holiday calendars — public holidays by country and year in calendar or list view, so employees know which days are non-working before planning leave.

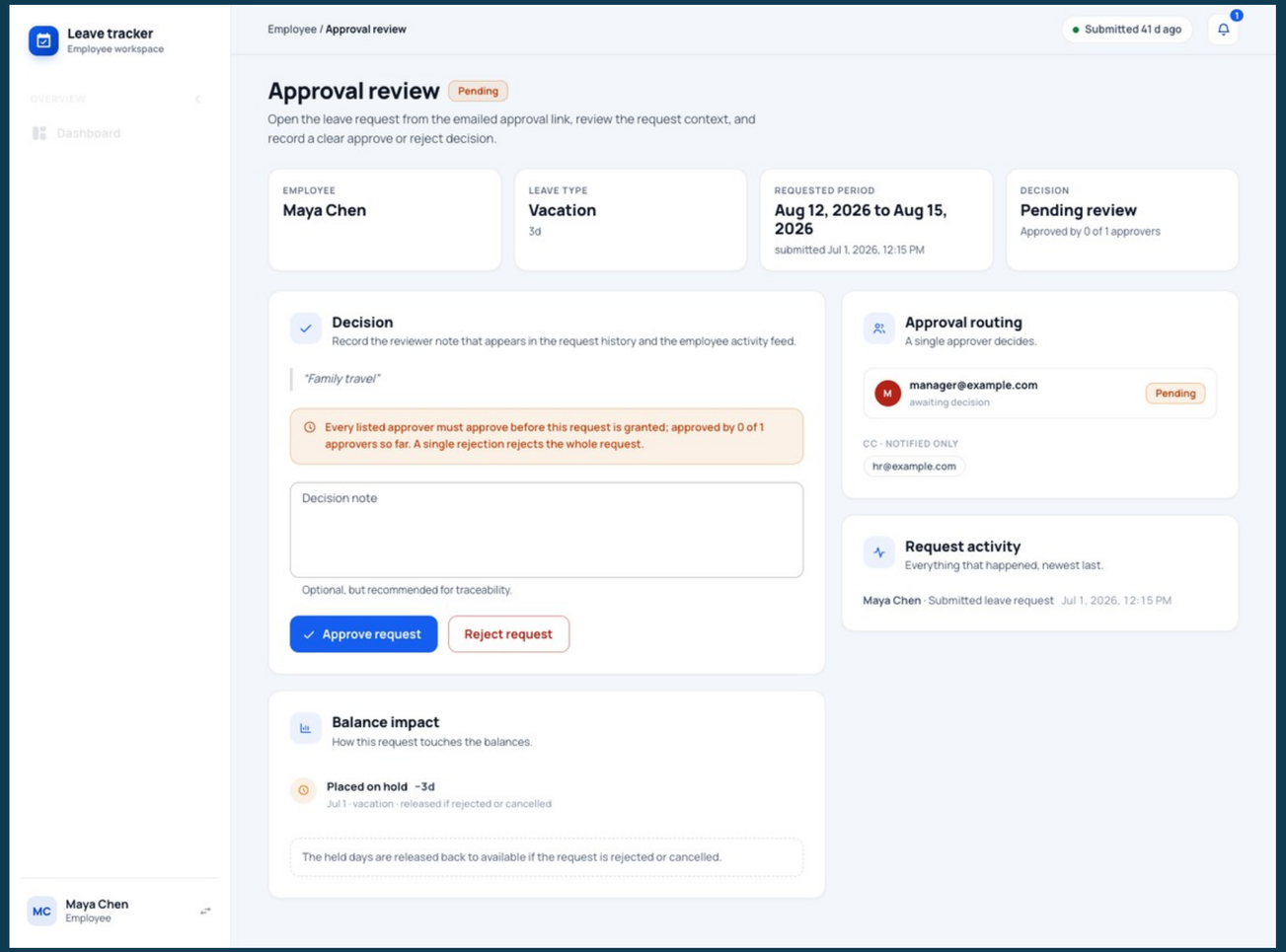




Approval review

Approvers receive a secure link to a focused review page. The request context and the available decision are presented in one place.

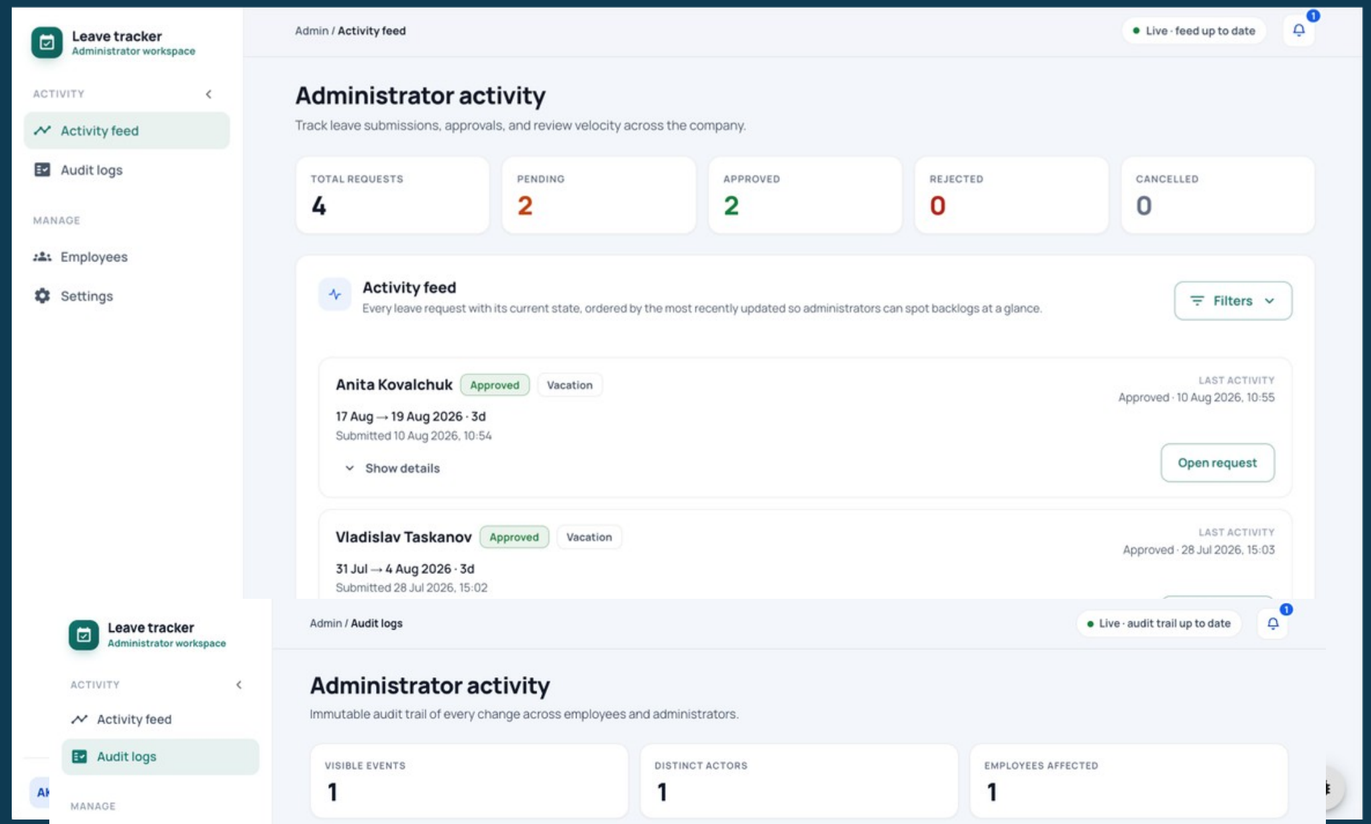
The decision is recorded and visible to the employee and HR immediately.

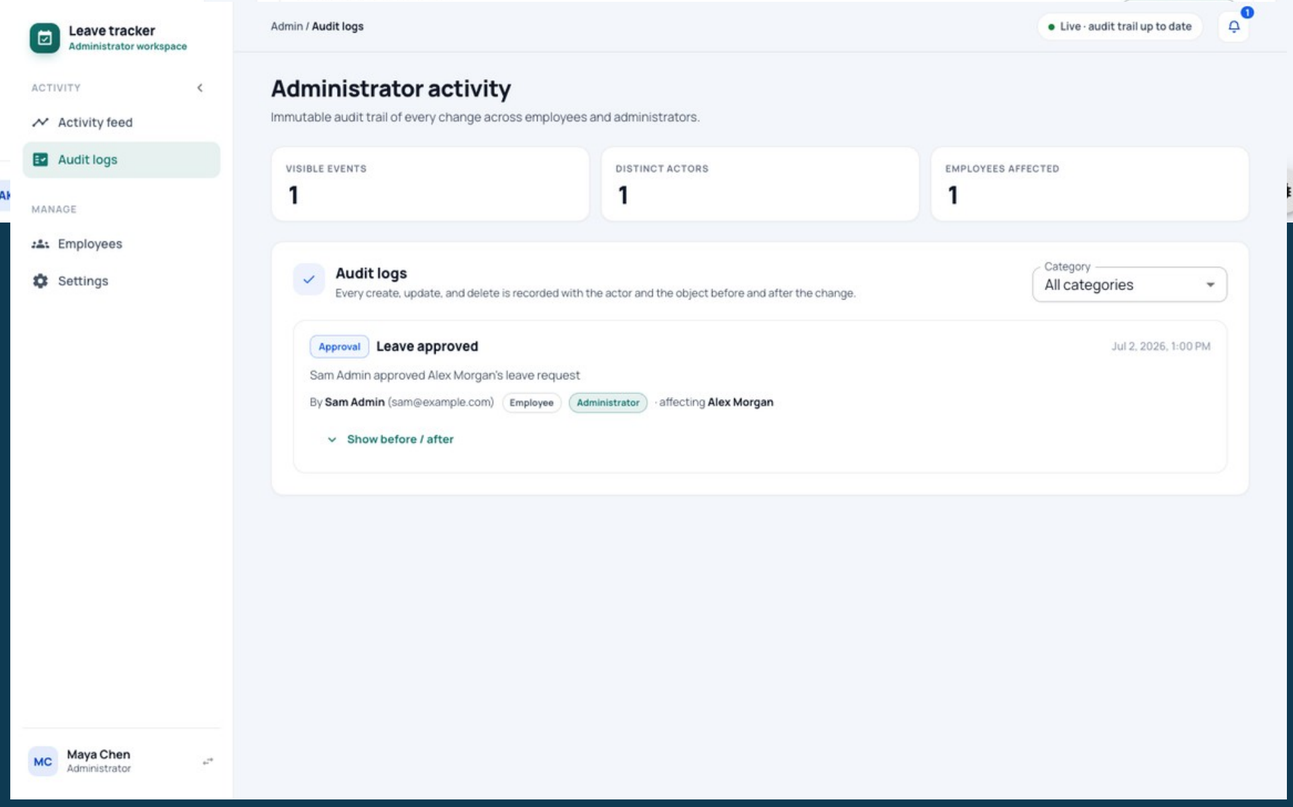


Activity feed & Audit logs

Two admin views for company-wide oversight. The **activity feed** lists the latest leave requests across all employees — status, dates, and who submitted — so HR can spot pending items and review velocity at a glance.

Audit logs record every meaningful change: approvals, policy updates, imports, and more. Each entry shows who acted, when, and what changed, with before/after details on demand. Filter by category to investigate a specific event.

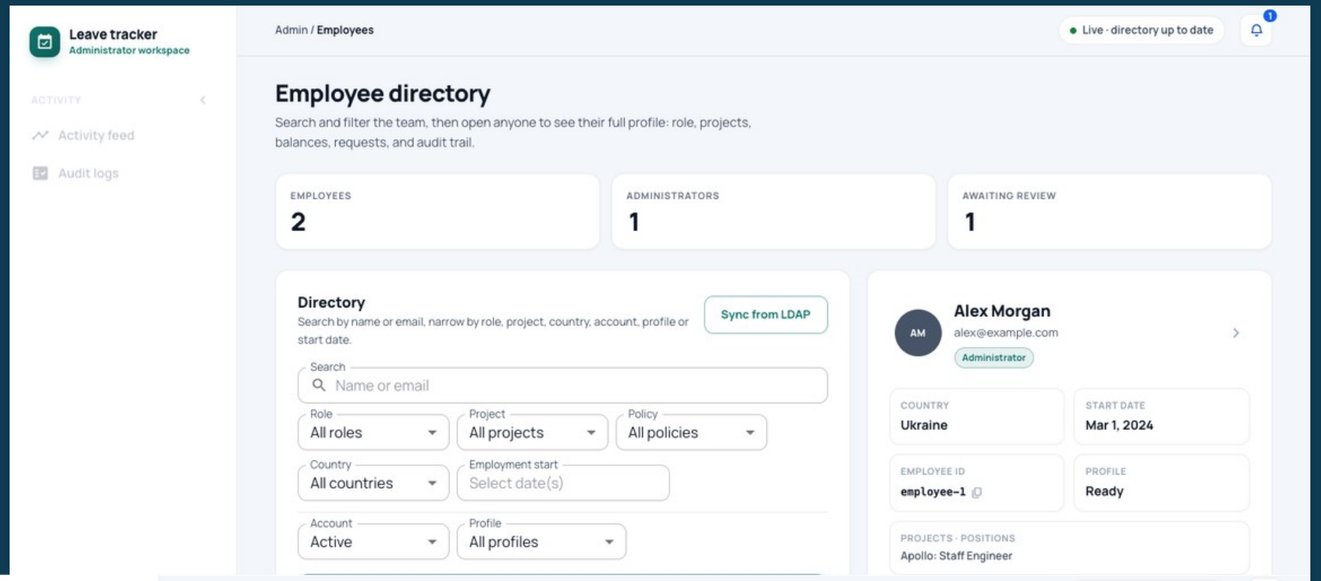


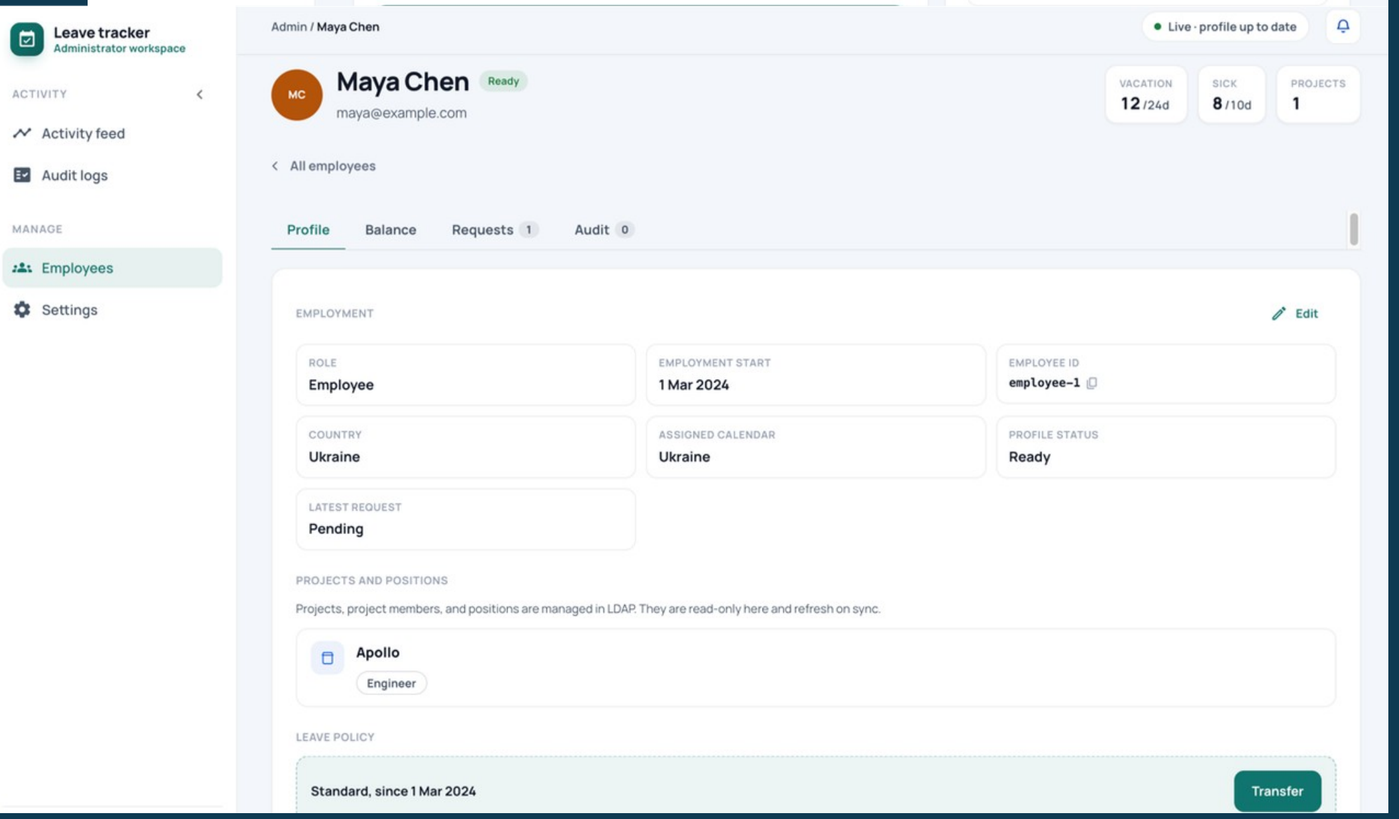


Employee directory & Employee profile

The employee directory is the admin starting point: search and filter the roster by role, project, country, or policy, refresh the list from your corporate directory, and open anyone in one click. Summary tiles show headcount, administrators, and profiles awaiting review.

The **employee profile** brings everything together for one person — country and start date, assigned projects, current vacation and sick balances, active leave policy and membership, request history, and balance timeline.



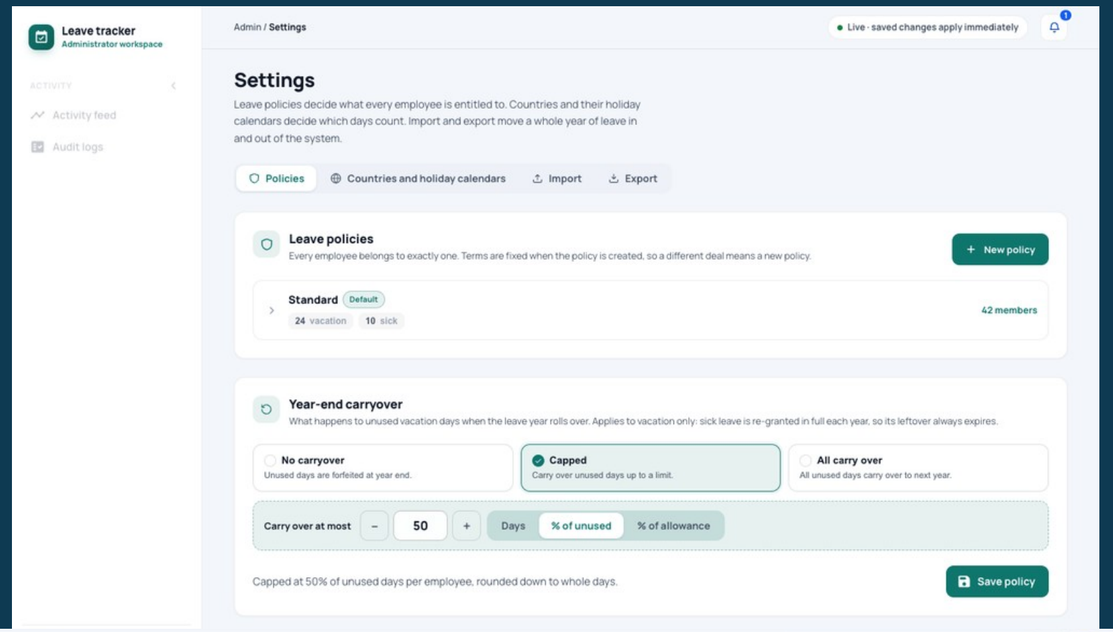


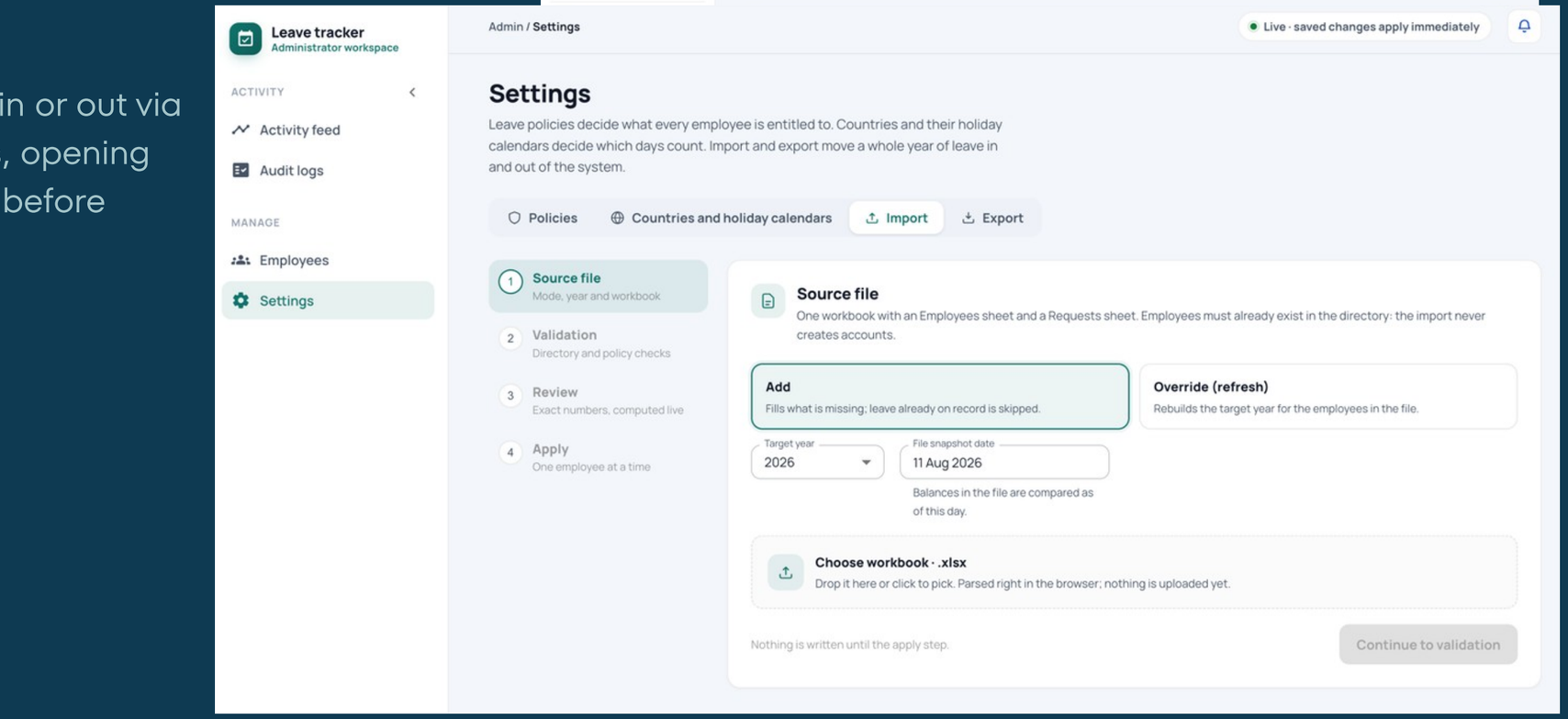
Settings

Administrators configure leave policies for different contracts, including allowances, carryover, paid and unpaid sick leave, eligibility and approval routing.

Countries and holiday calendars lets HR maintain which public holidays count as non-working days per country and year — the same data employees see under Holiday calendars.

Import / Export moves a full year of leave in or out via a guided Excel workbook: employee profiles, opening balances, and historical requests validated before anything is written.





Thank you

Leave tracker — built by Right&Above

